

## Rose Bowl Aquatics Swim Team 2025–2026 Team Support Policy

The success of the Rose Bowl Aquatics Swim Team program depends on the active involvement of ALL Rose Bowl families. The intent of this policy is not to raise money, but to emphasize the importance of a shared responsibility in creating a positive, well-run swim season for all athletes.

### Key Points

#### **Mandatory Shifts:**

- **4 hours at each championship meet hosted at Rose Bowl**, even if your swimmer is not competing in the meet.
- **2 hours at any meets hosted by Rose Bowl at ELAC or other venues**, if your swimmer is competing.
- **2 hours at away championship meets** (Winter/ Spring/ June/ Summer Age Groups, Pac Champs, etc.) **hosted by other teams**, if your swimmer is competing.
- \$50/hour fee for unfulfilled **mandatory** shifts to be billed immediately following the meet.

#### **Penalties related to annual Team Support Hour requirements:**

- \$15 fee for showing up late for your shift or leaving your shift early.
- \$25/hour fee for not showing up to your shift.
- \$25/hour fee for any unfulfilled hours as of July 31, 2026.

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### **Required Team Support Hours**

- Families must complete the required hours between September 1, 2025 – July 31, 2026 at competitive swim team meets. Rose Buds race days are not considered competitive swim team meets.
- All hours are tracked in [SportsEngine Motion](#) (formerly known as Team Unify). You are responsible for ensuring the accuracy of your hours.
- Each family's support hour requirement is determined based on their highest level swimmer's practice group, as of September 1, 2025. See Schedule A.
- If a swimmer changes practice groups, the team support hours will only be adjusted if they move to a group with a lower minimum requirement. Please contact the [Team Support Chair](#) to make the adjustment.
- If you are struggling to complete your hours due to an extenuating circumstance, notify the Team Support Chair **early** in the year to obtain assistance.
- Unfulfilled hours as of July 31, 2026 will result in a \$25/hour charge on your Booster Club billing through [SportsEngine Motion](#).
- If your swimmer joins the competitive team after September 30, your team support hours will be prorated based on the month they joined, per Schedule B.

Schedule A: Team Support Hour Requirements

| Practice Group         | Annual Support Hours per Family | Practice Group      | Annual Support Hours per Family |
|------------------------|---------------------------------|---------------------|---------------------------------|
| <b>10&amp;U Red</b>    | 5                               | <b>13-14 Bronze</b> | 20                              |
| <b>11-12 Red</b>       | 5                               | <b>13-14 Silver</b> | 30                              |
| <b>13+ Red</b>         | 5                               | <b>13-14 Gold</b>   | 35                              |
| <b>10&amp;U Bronze</b> | 20                              | <b>Senior 1</b>     | 20                              |
| <b>10&amp;U Silver</b> | 30                              | <b>Senior 2</b>     | 30                              |
| <b>10&amp;U Gold</b>   | 30                              | <b>Senior 3</b>     | 35                              |
| <b>11-12 Bronze</b>    | 20                              | <b>National</b>     | 40                              |
| <b>11-12 Silver</b>    | 30                              |                     |                                 |
| <b>11-12 Gold</b>      | 35                              |                     |                                 |

Schedule B - Prorated Team Support Hours

| Group Requirement |         |          |          |          |          |
|-------------------|---------|----------|----------|----------|----------|
| Month Joined      | 5 Hours | 20 Hours | 30 Hours | 35 Hours | 40 Hours |
| <b>September</b>  | 5       | 20       | 30       | 35       | 40       |
| <b>October</b>    | 5       | 18       | 27       | 32       | 36       |
| <b>November</b>   | 4       | 16       | 24       | 29       | 32       |
| <b>December</b>   | 4       | 14       | 21       | 26       | 28       |
| <b>January</b>    | 3       | 12       | 18       | 23       | 24       |
| <b>February</b>   | 3       | 10       | 15       | 19       | 20       |
| <b>March</b>      | 2       | 8        | 12       | 15       | 16       |
| <b>April</b>      | 2       | 6        | 9        | 11       | 12       |
| <b>May</b>        | 1       | 4        | 6        | 7        | 8        |
| <b>June</b>       | 1       | 2        | 3        | 3        | 4        |
| <b>July</b>       | 0       | 0        | 0        | 0        | 0        |

## **Mandatory Team Support Shifts, As Part of Your Hour Requirement**

Regardless of how many hours your family has already completed, you are required to work:

- **4 hours at each championship meet hosted at Rose Bowl**, even if your swimmer is not competing in the meet.
- **2 hours at any meets hosted by Rose Bowl at ELAC or other venues**, if your swimmer is competing.
- **2 hours at away championship meets** (Winter/ Spring/ June/ Summer Age Groups, Pac Champs, etc.) hosted by other teams, if your swimmer is competing.
- If your swimmer qualifies for finals, you must sign up for a shift during that session, even if all other team support requirements have been met.

## **Shift Management and Accountability**

- You may edit job signups **before** the posted job deadline.
- After the deadline:
  - You must find your own replacement.
  - You must notify the Team Support Chair and/or the meet's Team Support Coordinator.
- If shifts remain open after the meet deadline, the Team Support Chair may assign shifts. You will be notified and are responsible for fulfilling those assigned shifts or arranging for a substitute.
- No shows or failing to find a replacement will result in a \$25/hour fee.
- Showing up late or leaving early will result in a \$15 fee.

## **Leaving the Team Midseason**

- No charge for unfulfilled hours if your swimmer leaves the team prior to February 20, 2026.
- After February 20, 2026, hours are prorated based on participation months. Unfulfilled hours will be billed at \$25/hour.

## **Notes**

- Extra hours do not carry over into next season.
- Hours may not be gifted, transferred, or shared between families.
- Families are still responsible for fulfilling their support hours even if their swimmer drives themselves to meets.

## **100 Hours Club**

- Families completing **100+ Team Support hours** during the season will receive special recognition and a gift at the season's end.

Contact Information for any questions or clarifications:

Abby Hankins

[Team Support Chair](#)

[teamsupportchair@rbswimboosters.org](mailto:teamsupportchair@rbswimboosters.org)

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